

REGULAR MEETING OF THE BOARD OF DIRECTORS

Of

WELLS RURAL ELECTRIC COMPANY

A regular meeting of the Board of Directors of the Wells Rural Electric Company was held at the El Rancho in Wells, Nevada on 15 October 1965 at 1:15 P. M.

The meeting was called to order by BOB WRIGHT, President, who presided and CLARENCE C. SWETT, Secretary, acted as Secretary of the meeting.

Upon calling the roll the Secretary reported the following directors present: BOB WRIGHT, ART GROCK, EYER BOIES, C. C. READ, BLAINE SHARP, TOM ACHURRA, MATT SMITH, VERNON DALTON, and C. C. SWETT.

Also present were Manager George Blackett, Clyde Aultz from the National Rural Electric Co-operative association, Robert Vaughn, Attorney.

Absent were: Oliver Sharp and Jim Ballard.

Sonny Digrazia represented the City of Wells to request a change in rate for the city on the street lighting and pumping.

MOTION made by C. C. Read, and seconded by Matt Smith, (REFERENCE: motion made on 20 August 1965 by C. C. Read and seconded by Matt Smith) that the motion of 20 August 1965 regarding changes in rates be rescinded. Motion passed. (Unanimous)

MOTION made by Chuck Read, and seconded by Art Grock, that if Commercial Rate is granted to city, light bulbs will be furnished by city. Motion passed.

Clyde Aultz gave progress report on wage and salary plan.

Mr. Aultz discussed Audit Report and recommended adoption of report.

MOTION made by C. C. Read and seconded by E. Boies, that Exhibit "A" be adopted. Motion passed.

Mr. Aultz to return for November meeting for report on Job Descriptions and pay scale.

MOTION made by Blaine Sharp, and seconded by C. C. Read, to adopt Exhibit "B" (Delete "Growth" in p. #8). Motion passed.

MOTION made by E. Boies, and seconded by Blaine Sharp, to table action on contents of Page 5 through Page 7 of Audit Report until January or February 1966. Motion passed.

Committee appointed to study Board Structure and composition - districting. Committee members are: Chuck Read, Eyer Boies, and Bob Wright.

MOTION made by Matt Smith, and seconded by E. Boies, that the Manager have a competent secretary at the next meeting to take minutes. Motion passed.

MOTION made by Vernon Dalton, and seconded by Tom Achurra, that Exhibit "D", "E", "F", and "G" be adopted with exception of Paragraph 3, Section C of Exhibit "F". Motion passed.

MOTION made by Vernon Dalton, and seconded by Matt Smith, that Manager contact power use man to offer him position with this Company. Motion passed.

MOTION made by C. C. Read, and seconded by Matt Smith, that Manager be authorized to pay personnel expenses for interview in regard to employment. Motion Passed.

Robert Vaughn reported no further word from Idaho Power on hearing.

MOTION made by Matt Smith, and seconded by Vernon Dalton, that the attached list be accepted as members of WREC - 9 from Wells, 5 from Wendover. The membership including these stands at 1,007 with 306 inactive. Motion passed.

Letter from Kaiser Aluminum read.

According to Manager Blackett, 17 yard lights have been installed.

Discussion on yard light program. Manager Blackett will report further next meeting.

Letter from R. E. A. approving selection of auditors.

Bud Calton and Jim Reilly will attend Seminar at the Northwest Public Power Association, Wenatchee, Washington.

Old business - Vernon Dalton asked for report on Key Indicator #7 on development of employee relations - not complete.

Report on Hydro Plant will be made next month.

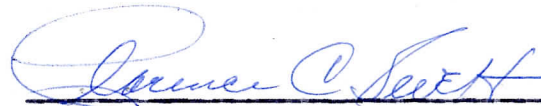
Self-reading for rural customers not yet in effect.

Manager Blackett will report on K. I #6 at November meeting.

Discussion on Annual Meeting.

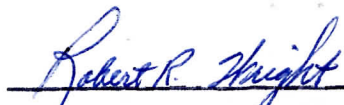
Earlier appointment of nominating committee suggested, probably August.

Meeting adjourned at 7:05 P. M.



Clarence Swett, Secretary

APPROVED:



Robert R. Wright, President

WELLS RURAL ELECTRIC COMPANY

WELLS, NEVADA 89835

MEMBERSHIPS TO BE APPROVED 15 OCTOBER 1965

WELLS

Wayne A. Canon
Mrs. Elmo Green
Burgess R. Harmer
Kim Koenig
Dick Rasplicka
Kenneth Sharp
Robert S. Swoboda
John W. Tarrant
John B. Urriola
Paul C. Wilcox or Dorothy Wilcox

WENDOVER

Lars C. Fotland
David Lynch
Angele M. Ramirez
James Satazahm
Alphonse Urban

Total Mem. 1007
Active 701
Inactive 306