

SPECIAL MEETING OF THE BOARD OF DIRECTORS  
OF  
WELLS RURAL ELECTRIC COMPANY  
January 25, 1974

A special meeting of the Board of Directors of Wells Rural Electric Company was held in the company office in Wells, Nevada on January 25, 1974 at 9:00 A.M.

The meeting was called to order by President James L. Ballard. Clarence C. Swett, Secretary, acted as Secretary of the meeting.

Upon calling the roll, the Secretary reported the following directors present: James L. Ballard, Jess Urresti, Arthur Grock, Clarence Swett, Ray Crawford, William Gibbs, Robert Wright, Eugene Pengelly and Vernon Dalton.

Also present: Edward R. Kipp - R.E.A. Field Representative.

Excused: Thomas Achurra and John Krenka.

The purpose of the meeting was to interview six applicants for the position of manager. The chair was turned to Robert Wright, Committee Chairman, who conducted the meeting. Mr. Wright reported to the board that the Committee had selected six applicants, from nineteen applications, to be interviewed. The six were as follows:

Robert D. Pile		Soldotna, Alaska 99669
Virgil R. Burdette	Box 42	Opheim, Montana
Max E. Woodall	1208 No. - 21st	Las Vegas, Nevada 89101
Everett T. Paulus	Box 1011	Truckee, California
Donald H. Snyder	Route 1	LaCrescent, Minnesota 55945
Fred R. Toombs		Wells, Nevada 89835

After all the applicants were interviewed it was unanimously agreed that Donald H. Snyder was the right man for the job.

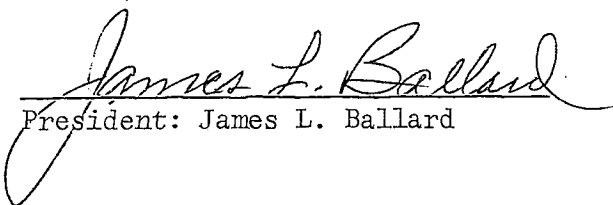
Robert Wright moved that Donald H. Snyder be appointed to the position of manager, at a salary to start at \$17,500 per annum. He is to assume his duties approximately March 15, 1974.

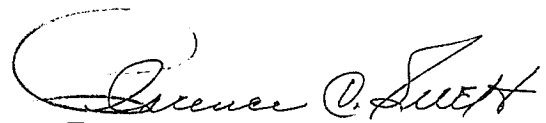
Motion seconded by Eugene Pengelly.

Motion carried unanimously.

The Board then unanimously appointed James Ballard to serve as acting manager until Mr. Snyder assumes the duties.

Meeting adjourned at 5:00 P.M.

  
President: James L. Ballard

  
Secretary, Clarence C. Swett

WRITTEN CONSENT TO TIME AND PLACE OF  
SPECIAL MEETING OF DIRECTORS  
OF  
WELLS RURAL ELECTRIC COMPANY

The undersigned being the Directors of Wells Rural Electric Company do hereby unanimously favor and consent to the holding of a Special Meeting of the Directors of the Wells Rural Electric Company to be held at Company Office in the City of Wells, County of Elko, State of Nevada on the 25<sup>th</sup> day of January, 1974 at 8:00 A.M. of said day and do hereby further waive any and all notices of any any kind or nature of said date and place of meeting.

Dated this 25 day of January, 1974.

<u>James L. Ballard</u>	<u>John W. Kumba</u>
<u>D. Vernon Dalt</u>	<u>Thomas S. Schuppa</u>
<u>Emmanuel H. Pengelly</u>	<u>Arthur E. Brock</u>
<u>Robert R. Wright</u>	<u>Ray A. Campbell</u>
<u>James Urresti</u>	_____
<u>William B. Edler</u>	_____