

THE REGULAR MEETING OF THE BOARD OF DIRECTORS
OF
WELLS RURAL ELECTRIC COMPANY

January 20, 1978

The regular meeting of the Board of Directors of Wells Rural Electric Company was called to order on January 20, 1978 at 1:08 p.m. in the Board Room. President Vernon Dalton presided over the meeting.

Directors present were: Gene Pengelly, Vernon Dalton, Jim Ballard, Jesse Larsen, Tom Achurra, Ferris Brough, Ester Quilici, Ray Crawford and Clarence Swett. Daryl Eriksen and Glenn Wadsworth were unable to attend. John Brog, President of the Snake River Power Association was also present. Present from the staff were Mike Fox and Patti Blackett.

Corrections to the minutes: On page 2, the motion made by Ester Quilici on the Financial Advisory and Purchasing Committee, the vote should be 8 in favor instead of 9 in favor. On page 3 under the Engineering Report, Jesse Larsen would like to add the names of Earl Toombs and Bud Calton for doing a good job on the inventory. On page 1 under Corrections to the minutes of the regular board meeting, the motion made by Jim Ballard should read: Jim Ballard moved that we put up to 60% from the margins of Carlin to help with the amortization charges on the Pine Valley line to bring the monthly amortization charge down to \$200 per month per meter.

Additions to the Agenda: Devils Gate Ranch, Annual Meeting Committee and Employee/Directors Expense Committee.

John Brog, President of the Snake River Power Association was present to explain the functions of the Snake River Power Association. The cost of the dues are .000025 per KWH. We are a member of this Association but inactive. Vernon asked Mr. Brog what the other Coops response is to the BPA Amendment to increase the rates every year instead of every 5 years. He replied that most of them had agreed on the one year. The ones who do not accept this will have a different rate structure. They would have an estimated 250% increase in the ones who did not participate in the yearly adjustment. Mr. Brog felt the yearly adjustment was better.

N.R.E.C.A. Retirement Plan: The employees decided 100% to go with this plan.

Pine Valley/Carlin: On January 5, 1978, Vernon Dalton and Tom Achurra went to Pine Valley. They talked to Ruth Tomera and she turned them down. They picked up Hale Bailey and went down to the Paxton place. Paxton stalled for more time. Vernon had Robert Vaughan write some letters to the people who have not signed their letters of intent. Clarence Lee has not worked up any figures on these meters yet. We will have him work up the figures on the number of meters we do have and see if our amortization is going to handle it. Richard does have the Carlin line flagged and all the surveying data is into the Engineering firm now. Clarence Lee has gotten all of the specifications for the transformers and Earl has sent them to different Company's for bids on them.

Contact - O'Neil Line: A meeting was held at the Marla Boies Ranch. Clarence Lee presented his figures. We need an amortization charge of \$334 a month. It was suggested that we get Clarence Lee to make a study on how much it would cost the Company if the Company would help to pay for this line.

N.R.U.C.F.C.: Gene Pengelly has received many letters from C.F.C. Candidates.

Commercial Paper: Jim Ballard complimented Pat Nolz on the job she does on this.

N.R.E.C.A. Activities: There are 6,700 rooms reserved for the Annual Meeting this year compared to 6,200 actually used last year. Advance registration is up 10%. The exhibits are almost the same as last year. There is going to be an ACRE fund raising barbecue. We have received from N.R.E.C.A. an application to participate in TNT again this year. One question that will be coming up at the Annual Meeting is whether we want to have TNT continue to be voluntarily supported or if we want it to be dues supported out of N.R.E.C.A. GENE PENGELLY MOVED THAT WE PARTICIPATE IN TNT AGAIN THIS YEAR. JIM BALLARD SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY. N.R.E.C.A. feels that the Rural Electric newsletter would be a great asset and they are asking us to subscribe to ten or fifteen extra copies of this letter and that it be sent to the key people in the community. The N.R.E.C.A. board has taken a look at the Rural Electrification magazine. At the present time, in order to change the cost of this magazine, it has to be a by-law change and it has to be passed by a 2/3 vote of the members at the Annual Meeting. This is going to be the voting delegates choice at the Annual Meeting. In the future, they are going to leave the membership price up to the Board of Directors. The subscription will go to the attorney, each member of the Board of Directors, the Manager and the key personnel of each Rural Electric Cooperative. They are expecting to increase the price from \$5.00 to \$7.00 a year. Advertising is up 51%.

Appliance and Safety Report: The employees, especially the line crew, should be complimented on their accident free year. It was suggested that we have some sort of a program to give them an award for having an accident free year. This will be submitted to the Policy, Rules and Regulations Committee to go over.

Employee Relations Committee: A meeting was held on December 22, 1977. The topic of this meeting was on Employee Attitudes toward their jobs. Also, approved extensions of vacation time for Bob Thornal, Gary Heil and later Richard Loveland. Another meeting was held on January 12, 1978 with Lyle Johnson on salary adjustments. Lyle Johnson presented a proposal for salary revision. Some wages would be slightly higher than present and some lower. No employee would receive a reduction in pay. An increase was also proposed for July, 1978, 30¢ per hour across the board, January 1, 1979, 10¢ per hour across the board and July 1, 1979, 25¢ per hour across the board. Copies of the Union contract were passed out to all Directors then discussed. The Company will collect the Union dues. ESTER QUILICI MOVED THAT WE ACCEPT THIS CONTRACT. GENE PENGELLY SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY.

The Employee Relations Committee recommended to the Board of Directors that Pat Nolz be made Office Manager at a salary of \$1523 per month, Bud Calton be made staff assistant at no increase in salary, Jess Urresti be made Sales & Appliance Supervisor and Safety Supervisor and that Richard Loveland's salary remain the same with no increase. These wage adjustments would be effective January 1, 1978. JESSE LARSEN MOVED THAT WE PROMOTE PAT NOLZ FROM HER PRESENT POSITION TO OFFICE MANAGER AT THE RATE OF \$1523 A MONTH. CLARENCE SWETT SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY. Mike Fox should not be forced to attend all the Regional Power Meetings during his first year. GENE PENGELLY MOVED WE KEEP RICHARD LOVELAND, JESS URRESTI AND BUD CALTON AT THE SAME SALARY. FERRIS BROUGH SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY.

Employee Relations Committee: Clarence Swett read a letter from Bud Calton to the Employee Relations Committee. He then read a letter from Robert Vaughan. (See last page.) GENE PENGELLY MOVED THAT WE ADOPT THE RESOLUTION. JESSE LARSEN SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY.

Policy, Rules and Regulations Committee: A meeting was held on January 6, 1978. Rule number 9, line extensions, was discussed at great length. Steve Wright has requested that he be able to pay off the contract on his line extension and receive a refund on the credit if the new owner of the Ranch uses the pump. Jim Ballard recommended that we permit Steve Wright to make a payment of 100% of the investment that we made on that

line. CLARENCE SWETT MOVED THAT WE AGREE TO THIS PROPOSAL. ESTER QUILICI SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY. The Rules and Regulations Committee has another meeting on January 23, 1978. Pat and Richard have said that they prefer to have meetings during the day. Jim Ballard would like to relinquish his position as Chairman of that Committee until he can arrange a time when he can meet during the day. It was suggested that Vernon be Chairman and Jim will attend when possible as a member. The Committee will start reviewing at the beginning of the rules and regulations book and work for 3 1/2 or 4 hours and go as far as possible at each meeting. Vernon stated that the staff assistants on the committees should be compensated for the time they spend working on these committees. The Employee Relations Committee will consider this.

Financial Advisory and Purchasing Committee: A meeting was held on January 17, 1978. Pat would like to purchase a desk for Risa in the front office and also a filing cabinet that could be locked for her office. After considerable discussion, the committee decided to leave this up to Mike and Pat to see what the actual needs are. Mike stated that the lockable file in the vault was switched with the one in Pat's office. The request for a desk is justified. A desk to match the furniture in the front office is \$392.00. Also, we have been looking into the IBM Correcting Selectric Typewriter. The price for this is \$860.00. A service agreement is \$65.00 a year which includes all parts, labor, cleaning and routine monthly maintenance. GENE PENGELLY MOVED THAT WE GO AHEAD AND BUY THIS. JESSE LARSEN SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY.

Annual Meeting Committee: Ester Quilici presented her report as Chairman of the Committee. A detailed breakdown was given in reference to meeting content, prizes, tours and visual displays and advertising. Copies of the report will be given to all Committee members for follow up on the items listed in the report dated January 17, 1978. Ester would like the following Directors in charge of the following areas to find a consumer to serve on the Consumer Committee and get them to attend the committee meetings: Jim Ballard, Clover Valley; Ferris Brough, O'Neil-Metropolis; Tom Achurra, Lee-Jiggs; Glenn Wadsworth, Wendover; Ray Crawford, Wendover; Daryl Eriksen, Wells; Jesse Larsen, Wells; Gene Pengelly, Ruby Valley and Clarence Swett, Starr Valley. ESTER QUILICI MOVED THAT WE CHANGE THE DATE OF THE ANNUAL MEETING TO THE FIRST SATURDAY IN MAY. JIM BALLARD SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY.

ESTER QUILICI MOVED THAT WE HAVE AN OFFICIAL CELEBRATION IN CARLIN ON THE DAY OF ENERGIZATION. JIM BALLARD SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY.

ESTER QUILICI MOVED THAT WE HAVE ONE MEETING OF THE BOARD OF DIRECTORS WITH AN INFORMAL CONSUMER GET-TOGETHER AFTERWARDS, IN CARLIN AND WENDOVER ON THE ANNIVERSARY DATES - OR AS CLOSE AS POSSIBLE OF THEIR ENERGIZATIONS; ONCE EACH YEAR WITH PRIOR NOTIFICATION: THAT IS ONE REGULARLY SCHEDULED BOARD MEETING. GENE PENGELLY SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY.

ESTER QUILICI MOVED THAT WE OFFER THE 4H BEEF PURCHASED AT THE FAIR AS THE GRAND PRIZE AT THE ANNUAL MEETING CHARGING HALF TO PUBLIC RELATIONS AND HALF TO THE ANNUAL MEETING. GENE PENGELLY SECONDED THE MOTION AND IT CARRIED BY A VOTE OF 6 IN FAVOR AND 1 OPPOSED.

JIM BALLARD MOVED WE AMEND THE MOTION TO DRAW FOR THE BEEF IN QUARTERS. CLARENCE SWETT SECONDED THE AMENDMENT AND THE AMENDMENT CARRIED BY A VOTE OF 5 IN FAVOR AND 2 OPPOSED.

ESTER QUILICI MOVED THAT WE BUY PROMOTIONAL PENS BEARING THE COMPANY'S NAME TO BE GIVEN OUT AT THE ANNUAL MEETING AND LATER AS ADVERTISEMENTS, TO BE CHARGED HALF TO THE ANNUAL MEETING AND HALF TO PUBLIC RELATIONS. JIM BALLARD SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY.

ESTER QUILICI MOVED THAT \$4000.00 BE BUDGETED FOR THE ANNUAL MEETING. GENE PENGELLY SECONDED THE MOTION AND IT CARRIED BY A VOTE OF 6 IN FAVOR AND 1 OPPOSED. There will be no change in the date of the election of Board Members.

Directors/Employee Expense Committee: Had a meeting on January 12, 1978. Board minimum pay and board policy were discussed. JESSE LARSEN MOVED THAT ON POLICY NO. 16, PAGE 20, SECTION II-A-1, WE DELETE THE ENTIRE PARAGRAPH AND INSERT TO READ AS FOLLOWS: II-A-1 - DIRECTORS WILL RECEIVE A MINIMUM OF \$15 WITH A MAXIMUM OF \$80 PER DAY FOR ATTENDANCE AT ANY REGULAR OR SPECIAL MEETINGS, OR ANY COMMITTEE MEETINGS. ESTER QUILICI SECONDED THE MOTION. JIM BALLARD MOVED TO AMEND THE MOTION TO STATE THAT DIRECTORS WILL BE PAID A \$15 MINIMUM FOR ATTENDANCE AT ANY MEETING, BOARD MEETING OR COMMITTEE MEETING WITH THE HOURLY RATE OF THE BOARD MEMBERS COMPENSATION TIED TO THE MID RANGE OF THE MANAGERS SALARY. GENE PENGELLY SECONDED THE AMENDMENT AND IT CARRIED UNANIMOUSLY. THE MOTION AS AMENDED CARRIED UNANIMOUSLY.

Construction Report: Two short 10 taps have been built for the Lee Indian Housing projects. The line to the Hydro site will be completed shortly.

Regional Power Planning: Jim Ballard attended the Public Power Council Meeting in Portland on January 12, 1978. This meeting was called concerning the two lawsuits that the City of Portland has brought against Don Hodel as Administrator of BPA and James Slesinger as Secretary of the Department of Energy. In the first suit, the City of Portland alleges that any contract that BPA has entered into for a period of over 20 years are null and void and they also allege that an order be given to BPA that the allocation process be done away with and that in new allocations, Portland City be included in those allocations and that BPA in selling the non-firm energy to the industrial customers and denying Portlands request or applications to become a member of BPA was a breach of the law that Bonneville was set up under. In their lawsuit, they are asking that the judge grant or rule that these contracts are void and re-allocation is necessary so they can become a customer of BPA. If they win this case, then our contract with BPA is void and we don't have a supply of energy.

The second lawsuit stated that a court declaration that all power sales contracts, extensions and renewal agreements and the net billing agreements are null and void. We can intervene separately or we can join with the PPC and make it a group intervention and all the 212 contracts that will be null and void could put into a pot to finance the Attorneys preparing the suit against Portland City. The PPC is making a survey of how many Utilities are interested in intervening. JIM BALLARD MOVED THAT WE DEFINITELY WILL INTERVENE ON A GROUP BASIS. CLARENCE SWETT SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY.

Hydro Plant: This project is at a standstill until the weather breaks.

Settlement with Idaho Power: Nothing new.

Employee and Directors Institutes and Schools: Nevada Statewide is going to attempt to get a 500.2 school held somewhere in the Western States. This will be done at the Annual Meeting. Mike Fox received a letter from REA on a Managers Conference on April 24-28, 1978. He would like to attend this conference in Washington, D.C. JIM BALLARD MOVED THAT THE MANAGER ATTEND THIS MEETING. GENE PENGELLY SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY. Gary Heil has requested that Don McDonald and Phil Frank attend the hotline school for one week in Grand Junction, Colorado. This will be left up to the Manager. The Board did not object to this.

Service Report: Work mostly on trouble calls on furnaces, water heaters and appliances.

Power Source: is very much in jeopardy.

Cost of Service Study: Nothing new.

Scholarship Committee: Jim Ballard, Chairman and Gene Pengelly and Ray Crawford members.

Devils Gate Ranch: Frank Arregui called Tom Achurra and told him that he had contacted the Manager two months ago about getting power to the Devils Gate Ranch. He has not gotten any action. Tom told him to put it in writing. Tom presented the letter to Vernon. Mike Fox read the letter and will follow up on this matter.

Managers Report: Mike Fox expressed his appreciation to the Board of Directors for hiring him. We are still in the process of trying to get everything done with the Wendover Air Force Base. We will try, in the next few weeks, to get a letter of authorization from the Town of Wendover to permit us to go into these facilities to do any work we need to do to upgrade them. The new fuel tank has been installed and is ready to go except for some of the mechanisms on the key system.

Vernon received a letter from the U.S. Dept. of Agriculture, REA requesting three forms to complete their records on Mike. They need a certified board resolution on the selection of Mr. Fox, a copy of REA form 328 and a copy of REA form 675. These copies require the signatures of people in authority to sign for REA loans. They wish to have the Board President, one of the Board members and the Manager sign this. JIM BALLARD MOVED THAT WE HAVE THE PRESIDENT, SECRETARY AND THE MANAGER SIGN IT. GENE PENGELLY SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY.

GENE PENGELLY MOVED THAT THE 11 NEW MEMBERSHIPS FROM WELLS AND THE 23 FROM WENDOVER BE APPROVED. JIM BALLARD SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY.

Robert Vaughan attended a hearing with the Utah Public Service Commission. We got a letter from the U.P.S.C. saying that the legislature had passed a bill requiring the U.P.S.C. to pursue the matter of making a study of the cost involved of figuring rates on utilities so that people who are in dire need could receive a basic amount of energy for life and the preservation of life. We told Bob Vaughan that we were definitely opposed to this. Since then, he has presented a draft of our feeling. We are going to turn this over to the Utah Statewide and the Intermountain Power Consumers Association to take care of that. They view the situation very similar to ours. We will not participate any further. All the information on this will be mailed to us.

The National Cattlemens Association has asked for dues. We have joined it in the past. Dues are \$30. JIM BALLARD MOVED WE TAKE THAT MEMBERSHIP IN THE CATTLEMENS ASSOCIATION. GENE PENGELLY SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY. Jim Ballard withdrew his motion and Gene Pengelly withdrew his second. JIM BALLARD MOVED WE JOIN THE NEVADA CATTLEMENS ASSOCIATION. GENE PENGELLY SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY.

ESTER QUILICI MOVED WE JOIN ONLY THE NEVADA CATTLEMENS ASSOCIATION AS OPPOSED TO JOINING BOTH. GENE PENGELLY SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY.

The Ruralite Safety Program is having a rate increase that will go into effect as of January 1, 1978. It will be \$18 per employee. TOM ACHURRA MOVED THAT WE JOIN. CLARENCE SWETT SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY.

Public Power Council 1978 Assessment dues are \$787.45. GENE PENGELLY MOVED WE PAY OUR DUES. JESSE LARSEN SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY.

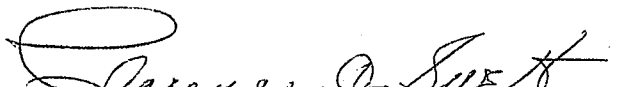
We need to modify our Agreement with BPA to allow them to change our rates of our energy on a yearly basis rather than on a 5 year basis. Many Associations have said they are going to sign the Amendment to the Contract. JIM BALLARD MOVED THAT WE SIGN THE AMENDMENT. ESTER QUILICI SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY.

Nevada Rural Electric is going to have a Directors meeting on February 9 at 1:00 p.m. during the Annual Meeting in Las Vegas at the Valley Electric Office. Anyone that is interested can attend.

FERRIS BROUGH MOVED THAT THE BOARD MEMBERS ATTEND 75% OF THE MEETINGS UNLESS IT IS BEYOND THEIR ABILITY TO ATTEND UNLESS SICKNESS OR AN EMERGENCY. GENE PENGELLY SECONDED THE MOTION. Ferris Brough withdrew his motion and Gene Pengelly withdrew his second. FERRIS BROUGH MOVED THAT THE BOARD MEMBERS MUST ATTEND 75% OF THE REGULARLY SCHEDULED BOARD MEETINGS, THAT WOULD BE ONE OF THE QUALIFICATIONS OF A BOARD MEMBER DURING HIS THREE YEAR TERM, TO QUALIFY FOR RE-ELECTION; UNLESS OF SICKNESS OR AN EMERGENCY. GENE PENGELLY SECONDED THE MOTION AND IT CARRIED UNANIMOUSLY.

The meeting adjourned at 8:00 p.m.


D. VERNON DALTON, PRESIDENT


CLARENCE C. SWETT, SECRETARY

Darrell Calton requested to be reimbursed for the following:

Sick Leave: 97 days accumulation. I feel that I earned this sick leave for the past 15 years and since I was separated from W.R.E.C. for almost 4 months, then cleared of all charges and rehired, that I should be entitled to this sick leave as an accumulation on my sick leave record.

Annual Leave: I feel that after 15 years of service with W.R.E.C., that my annual leave should remain at 20 days per year and the 20 days vacation should be granted at any time after January 1, 1978.

Retirement: I was forced to withdraw my IRA Retirement Account of \$4000.00 for living expenses, house payments, etc. while trying to find other employment. I feel the Company should reimburse my retirement account and also the contribution to my retirement account should remain in effect as of June 30, 1977.

Back Pay: I feel since my hearing of July 29, 1977 when I was cleared of all charges and John Mohlman was asked to resign, that I am entitled to back pay from July 29, 1977 to October 27, 1977, a period of three months.

Clarence Swett read the resolution that was an excerpt from the minutes.

RESOLVED: That the Company make an offer of Compromise to settle all back and outstanding claims of Darrell C. Calton, on the following basis:

1. That he be granted 97 days of sick leave accumulation;
2. That he be granted 10 days of annual leave;
3. That he be permitted to join in the regular Company Retirement Plan, but that no reimbursement be made relating to his withdrawal of his IRA Account;
4. That no back pay be paid;
5. That the sick leave and annual leave be effective as of the date of his reemployment and shall constitute the total sick leave accumulation and annual leave due Mr. Calton as of that date; and
6. That the foregoing be offered as compromise in consideration of Mr. and Mrs. Calton's waiving all other claims, demands, actions, or any other claims for sums due based on his prior employment with the Company and with his termination and reemployment during 1977.


RESOLUTION
OF THE BOARD OF DIRECTORS
OF
WELLS RURAL ELECTRIC COMPANY

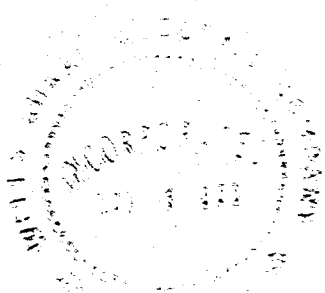
Board Resolution - Darrell C. Calton

NOW, THEREFORE, BE IT RESOLVED, That the Company make an offer of compromise to settle all back and outstanding claims of Darrell C. Calton, on the following basis:

1. That he be granted 97 days of sick leave accumulation;
2. That he be granted 10 days of annual leave;
3. That he be permitted to join in the regular Company Retirement Plan, but that no reimbursement be made relating to his withdrawal of his IRA Account;
4. That no back pay be paid;
5. That the sick leave and annual leave be effective as of the date of his reemployment and shall constitute the total sick leave accumulation and annual leave due Mr. Calton as of that date; and
6. That the foregoing be offered as compromise in consideration of Mr. and Mrs. Calton's waiving all other claims, demands, actions, or any other claims for sums due based on his prior employment with the Company and with his termination and reemployment during 1977.

I, Clarence C. Swett, Secretary of Wells Rural Electric Company, do hereby certify that the above is a true and correct excerpt from the minutes of the meeting of the Board of Directors of the Wells Rural Electric Company, held on the 20th day of January, 1978, at which meeting a quorum was present.


CLARENCE C. SWETT, SECRETARY



RESOLUTION NO. _____

A RESOLUTION authorizing the execution of an amendment to the power sales contract with the United States of America, Department of Energy, acting by and through the Bonneville Power Administrator, relating to changing the period for the adjustment of wholesale power rates.

The Wells Rural Electric Company, organized under the laws of the State of Nevada (hereinafter called the "Company") is authorized by law to purchase electric power and energy for its consumers.

The United States of America, Department of Energy, acting by and through the Bonneville Power Administrator (Bonneville) has requested the Co. to amend its power sales contract (Contract No. 14-03-29236 to change the existing five-year rate adjustment period to an annual rate adjustment period.

THEREFORE, it is resolved that:

The President and Secretary of the Board are hereby authorized and directed, on behalf of the Company, to execute with Bonneville Amendment No. 3 to Contract No. 14-03-29236 draft of 7-27-72.

Adopted by the Board of Company this day of January 20, 1978.

By: D. Glenn Balth

Title: president

(SEAL)

ATTEST:

By: Larrence D. Smith

Title: Secy.

original given
to BPA

MEMBERSHIPS TO BE APPROVED

JANUARY 20, 1978

WELLS

1. Big Springs Ranch
2. Mike Ceriello
3. Harry Crippin
4. Elko Television District
5. James L. French
6. Raphael Hosch
7. Sieman Ostrander
8. Don Richardson
9. Kip Sam
10. Patricia Thornal
11. Carl Weddle

WENDOVER

1. Arbor Development Corporation
2. K. Nicole Baker
3. John Bricker
4. Calvin M. Clark
5. Robert A. Fernandez
6. Clint Gillette
7. Anita Hendricks
8. Steven D. Howard
9. Jack Parsons Const. Co.
10. W. Dean Johnson
11. M. J. Legarretta
12. Walt Palmer
13. Ralph F. Phelps
14. Theresa Richey
15. John H. Ross
16. Brent G. Shelby
17. Craig Shepherd
18. Jerry Smart
19. Kirk Smith
20. Ed Stark
21. Jennifer Thompson
22. Kelly Tripp
23. Wycoff Company, Inc.