

SPECIAL MEETING OF THE BOARD OF DIRECTORS  
OF  
WELLS RURAL ELECTRIC COMPANY

August 22, 1977

A special meeting of the Board of Directors of Wells Rural Electric Company was called to order by President James L. Ballard in the Board Room.

Board members present were Jim Ballard, Art Grock, Ray Crawford, John Krenka, Gene Pengelly, Vernon Dalton, and Clarence Swett. Bill Gibbs, Bob Wright, Tom Achurra, and Glenn Wadsworth were unable to attend. Paul Henson, Interim General Manager, was also present at the meeting.

Mr. Henson made some suggestions for clearing up employee problems. He has interviewed all employees.

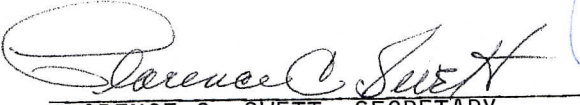
Paul will take care of the Labor Relations Board correspondence.

There is a personality clash between Gary Heil and Ron Lindquist. Gary is now functioning as Line Foreman and Ron is functioning as Electrical Superintendent for an indefinite period of time.

Mr. Henson has conferred with employees and they seem to be satisfied with his handling of the situation.

The meeting was adjourned at 3:20 p.m.

  
JAMES L. BALLARD, PRESIDENT

  
CLARENCE C. SWETT, SECRETARY