

REGULAR MEETING OF THE BOARD OF DIRECTORS

OF

WELLS RURAL ELECTRIC COMPANY

19 AUGUST 1968

A regular meeting of the Board of Directors of WELLS RURAL ELECTRIC COMPANY was held in the Company office in Wells, Nevada on August 16, 1968 at 1:00 P.M.

The meeting was called to order by James L. Ballard, Vice-President, who presided, and Clarence C. Swett, Secretary, acted as Secretary of the meeting.

Upon calling the roll the Secretary reported the following directors present: JAMES L. BALLARD, LOURINDA WINES, C.C. READ, TOM ACHURRA, VERNON DALTON, C.C. SWETT, RAY CRAWFORD, ARTHUR GROCK and JOE QUILLICI.

Absent Were: Robert R. Wright and Eyer Boies.

Also present were: Manager Blackett, F.T. Murphy and Fred Toombs.

The minutes of the previous meeting were approved as written with the correction of the spelling of the name Clyde Aultz.

Joe Quilici was welcomed to his first board meeting.

Federal Power Commission: - Chuck Read talked to Bob Vaughan and he said it looked very favorable for a reduction of \$51,000.00. Would be better to have settlement instead of Commission ruling as it would eliminate possibility of going to court.

C.C. Read moved that Attorney Vaughan be authorized to settle with Idaho Power Company for a figure not more than 10% below the Federal Power Commission Staff recommendation. Seconded by Vernon Dalton. Motion passed.

Construction:

Starr Valley Line: Nothing new.

A 2½ mile extension made to a stock water pump for Bob Wright.

Working on extension to Bud Reynolds irrigation pump. Conduit pushed under Highway 40 and we are waiting for underground cable in order to finish job.

Line to sewage disposal plant surveyed and expect to have all poles installed by Monday noon.

Line to Bonneville pumps completed. Waiting final inspection.

New Building: All furniture received. All assembled but Murph's desk. Planter will be finished as soon as Falls completes painting it.

Power Use:

Contact Area: Mine work still going on.

Ruby Valley stock water pumps: Decided too expensive and plan has been dropped.

State Line in Wendover: Plans not complete. We hear a new motel complex is to be built east of Wendover but nothing definite.

Pine Valley: Met with Carlin - Gerald Myers and Claude Troupe. Minimum cost of power 11 mills.

Have found 4 new residential and one commercial consumers making total of 19 residential and 3 commercial. Involves 44 miles of line. Unable to contact Sierra Pacific about obtaining power. Possibly serve Southern Pacific at Palisade.

Sierra Pacific increasing capacity of line to Beowawe and it will be three phase.

Do not know yet if Carlin can sell power to us.

Minimum charge for Pine Valley area estimated at \$35.00 per month.

Bonneville Potash might not open this year.

Looks like Utah Salt will take power from us in the near future.

Rate Study:

New Irrigation Rate and revised Small Commercial Rate approved by both Nevada and Utah Public Service Commissions effective for billings after July 1.

New Power Source: B.P.A. is working on feasibility and ways to serve us.

We went on record as supporting Appaloosa Dam Construction on a prepayment basis.

Sale of Diesel Engine: Nothing new.

Building work in Wendover completed.

North Fork - Tuscarora Area: Nevada Power has engineer checking area.

Nevada Power working to fulfill REA requirements.

Possibility we could build transmission line to provide power for North Fork- Tuscarora Area and sell power to Carlin. Might take over Carlin system.

Nothing new on Line 7. Pumping customers not decided.

Annual Meeting: Senator Bible is to be speaker.

\$1000.00 approved as budget for annual meeting.

Approved to buy 4-H beef at Elko Fair.

C.C. Read moved that the ten new memberships from Wells and twelve from Wendover be approved. Seconded by Tom Achurra. Motion passed.

Vernon Dalton moved the Non Discrimination Resolution, REA Form 290, be approved. Seconded by Lourinda Wines. Motion passed. A copy of the Resolution being attached to the minutes.

C.C. Read Moved that modification of agreement on Rocky Point line with Bell Telephone Company be approved. Seconded by Art Grock. Motion passed.

Region 9 meeting in Las Vegas October 27th thru 29th. Phil Parker asks for help on Nominating Committee, Resolutions Committee and Sergeant at Arms.

C.C. Read says he will serve on resolutions committee. Vernon Dalton said he would serve on nominating committee.


Manager Blackett said he had a request for rental of the backhoe. Would like to know what policy the board would like to set on it.

Decided would not let it out.


Pequop Radio: State will not allow us to install radio in building rent free. We will try to obtain permission to put our own building there.

Tom Achurra requested permission to attend Institute 8 B at Boulder, Colorado. Permission granted.

Meeting adjourned at 3:00 P.M.


Clarence Swett, Secretary

APPROVED:


Robert R. Wright, President

EXCERPT FROM MINUTES OF MEETING OF BOARD OF Directors OF
Wells Rural Electric Company (hereinafter called the "Corporation")
NAME OF BORROWER

The chairman then invited the attention of the board of Directors * of the Corporation to a memorandum dated July 8, 1966, from the Administrator of REA to the boards of directors of REA borrowers concerning the Equal Employment Opportunity program and civil rights. The chairman pointed out that REA requires as a prerequisite to the advance of loan funds that the Corporation, by resolution of its board of Directors * adopt and carry out an affirmative program to comply with the REA loan contract obligation not to discriminate in employment. Thereupon, after a full discussion, the following resolutions were duly adopted:

RESOLVED, that each present and future employee of the Corporation be supplied with a written statement to the effect that the Corporation is an equal employment opportunity employer, and will not discriminate, on the ground of race, creed, color or national origin, in hiring or in the terms and conditions of employment, including, but not limited to, upgrading, demotion, transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation and selection for training or apprenticeship; and will not permit supervisory personnel to discriminate on these grounds in carrying out their assignments;

RESOLVED, that supervisory personnel shall acknowledge in writing receipt of such written statement of the Corporation's policy;

RESOLVED, that the Equal Employment Opportunity posters supplied by REA be continuously and conspicuously displayed in and around the headquarters building and other Corporation buildings in areas thereof frequented by employees and applicants for employment;

RESOLVED, that the Corporation send to each union or representative of its employees now and hereafter representing some or all of its employees a copy of "Notice to Labor Unions or Other Organizations of Workers" (Standard Form 38) and display copies thereof in and around the headquarters building and other Corporation buildings in areas thereof frequented by employees and applicants for employment;

RESOLVED, that the Corporation notify in writing all employment agencies and other sources of recruitment for potential employees which the Corporation has used in the past, and any new ones to be used in the future, that all qualified applicants will receive consideration for employment without regard to race, creed, color or national origin; that standards for minority group applicants will be no more stringent than for others; and that minority group applicants will have an opportunity to be considered for all types of jobs;

RESOLVED, that the Corporation's advertisements soliciting applications for jobs shall contain the phrase "an equal opportunity employer";

RESOLVED, that such advertisements be placed so as to reach all population elements in the area served by the Corporation;

RESOLVED, that all forms used by the Corporation in connection with applications for employment shall not request or contain information which can be used to identify an applicant's race, creed, color or national origin;

RESOLVED, that the Corporation's employee facilities, such as restrooms, fountains and transportation facilities, shall not be maintained and operated on a racially segregated basis;

RESOLVED, that if the Corporation has 50 or more employees at the end of any calendar year, the Corporation shall file the "Equal Employment Opportunity Employer Information Report EEO-1" (Standard Form 100) as required by the instructions on that form;

RESOLVED, if the Corporation enters into a contract for construction work, or amendment thereof, in excess of \$10,000, or a contract or purchase order for standard materials and supplies for use in construction work which exceeds \$100,000, the Corporation will require that such contract, amendment or purchase order contain the Equal Employment Opportunity Clause, and will give such notices and statements to contractors, subcontractors and material suppliers as may be required of the Corporation by the Clause; and

Insert "directors" or "trustees" as appropriate.

RESOLVED, that the Manager be, and he hereby is, directed to take such steps as may be necessary to implement the foregoing policies, such as supplying written statements of policies to employees, displaying posters and the like, and he is further directed to maintain continuous supervision to the end that these policies be carried out by all affected employees.

I Clarence C. Swett, do hereby certify that I am the duly elected Secretary of Wells Rural Electric Company and the keeper of its records; that the foregoing is a true copy of an excerpt from the minutes of a meeting of the board of Directors, * duly held on August 16, 19 68, at which a quorum was present.


SECRETARY

(Corporate Seal)

WELLS RURAL ELECTRIC COMPANY

WELLS, NEVADA 89835

MEMBERSHIPS TO BE APPROVED AUGUST 16, 1968

WELLS

Wesley E. Bowlen
William C. Garteiz
Richard F. Haas
Joseph J. Hoganson
Barry R. Jenkins
William Schultz
Ron Severe
Shirley G. Smith
Ronald K. Taft
Lee Wilson & Company

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WENDOVER

Raymond B. Carter
Jeri Greene
Ira P. Johnson
Ernest L. Knight
James B. Leach
Harold J. Leo
Timothy MacLee
Silviano Martinez
R. J. Moffitt
Earl G. Rosenbach
Vine Wheelock
Clarence E. Wilmoth

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