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MINUTES OF THE REGULAR BOARD MEETING  
OF THE BOARD OF DIRECTORS OF  
WELLS RURAL ELECTRIC COMPANY

November 2, 2005

The regular meeting of the Board of Directors of Wells Rural Electric Company was held in Wells, Nevada in the Boardroom of the Wells office and called to order Wednesday, November 2, 2005 at 9:00 a.m. The meeting was presided over by Vice-President Scott Egbert.

Directors present were: Gerald Anderson, Scott Egbert, Orlin Kidner, Lois Nannini, S. J. Smith, Paul Neff, Ron Springsteel, and Mary Wright. D. Vernon Dalton, Jerry Parkin and Howard Wright were absent.

Staff member present was Clay R. Fitch, Chief Executive Officer. Also present was Amanda Moffitt, Administrative Assistant.

APPROVAL OF MINUTES: The minutes of the regular meeting of October 5, 2005 were approved as written.

ADDITIONS TO AGENDA: There were no additions to the agenda.

SAFETY FIRST VERSE: **[[#150]]** Smoke and carbon monoxide detectors save lives.

ACTION ITEMS:

Third Quarter Director Expense Report **[[#150]]** The third quarter expense report was handed out to the board and reviewed. A discussion was held. **IT WAS ON MOTION BY GERALD ANDERSON, SECONDED BY S. J. SMITH AND PASSED TO APPROVE THE THIRD QUARTER DIRECTOR EXPENSE REPORT AS PRESENTED.**

Strategic Plan **[[#150]]** Clay handed out the Strategic Issues Report prepared by Greg Boudreaux, Consultant. A discussion was held on the following seven areas of the report: Power Supply; Operational Efficiencies and Cost Reductions; Human Resources and Staff Development; Grassroots and Legislation; Diversified Services; Communication, Member Education and Energy Efficiency; Rates and Equity Management; and Reliability and Power Quality. **IT WAS ON MOTION BY RON SPRINGSTEEL, SECONDED BY ORLIN KIDNER AND PASSED TO STRIKE **[[#147]]** *But front line staff should be encouraged to be flexible if, for example, a minor exception can be made to work rules without actually increasing costs***[[#148]]**.**

**IT WAS ON MOTION BY RON SPRINGSTEEL, SECONDED BY S. J. SMITH AND PASSED TO STRIKE **[[#147]]** *For example, with the increasing use of the Internet for bill payments, will it be necessary for Wells to maintain 3 offices in the long-term?***[[#148]]**.**

**IT WAS ON MOTION BY S. J. SMITH, SECONDED BY GERALD ANDERSON AND PASSED TO STRIKE **[[#147]]** *such as catering costs and shirt giveaways***[[#148]]**.**

**IT WAS ON MOTION BY RON SPRINGSTEEL, SECONDED BY ORLIN KIDNER AND PASSED TO DIRECT THE CEO TO HAVE THE COMPANY AUDITORS, BOLLINGER, SEGARS, GILBERT AND MOSS EVALUATE DIVERSIFIED SERVICES.**

**IT WAS ON MOTION BY RON SPRINGSTEEL, SECONDED BY S. J. SMITH AND PASSED TO ACCEPT THE STRATEGIC PLAN AS AMENDED. (50 minutes)**

INFORMATION ITEMS:

Safety Minutes **[[#150]] IT WAS ON MOTION BY PAUL NEFF, SECONDED BY ORLIN KIDNER AND PASSED TO APPROVE THE SAFETY MINUTES AS PRESENTED.**

New Memberships **[[#150]] IT WAS ON MOTION BY GERALD ANDERSON, SECONDED BY ORLIN KIDNER AND PASSED TO APPROVE 50 NEW MEMBERSHIPS AS REVIEWED; WELLS [[#150]] 18; CARLIN [[#150]] 14; WENDOVER, NV [[#150]] 13 AND WENDOVER, UT [[#150]] 5.**

BOARD REPORTS

A report was given on an article from USA Today regarding the power situation in Mississippi and how they restored power in record time.

MANAGEMENT REPORTS:

Department Reports **[[#150]]** The following reports were included as information in the agenda:

## Office Services

- [[#183]]** Finance and Administration
- [[#183]]** Accounting
- [[#183]]** Member Services
- [[#183]]** Marketing
- [[#183]]** Member Business Development

## Operations Department

- [[#183]]** Operations **[[#150]]** A discussion was held regarding the recent safety accreditation. **IT WAS ON MOTION BY S. J. SMITH, SECONDED BY ORLIN KIDNER AND PASSED TO APPROVE A RESOLUTION THAT RECOGNIZES EMPLOYEES INVOLVED WITH THE SAFETY ACCREDITATION.**

- [[#183]]** Outage
- [[#183]]** Safety Committee Minutes
- [[#183]]** Information Services
- [[#183]]** Diversified Services

## Power Supply Report

CEO[[#146]]s REPORT:

Region IX Voting Delegates **[[#150]]** Clay reminded the board of the approved voting delegates for Region IX.

Cost of Service Study **[[#150]]** Clay informed the board that the cost of service model will be presented in December. The model will include the previously approved new rate classes.

AGENDA ITEMS:

There were no agenda items to be included.

EXECUTIVE SESSION:

An Executive Session was held.

OTHER BUSINESS:

As there was no further information to discuss, the meeting was adjourned at 12:25 pm.

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Scott Egbert, Vice-President  
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Lois Nannini, Secretary/Treasurer